

# TRANSFORMING TEAM COMMUNICATION

Experience the power of the 5 Leadership Voices in this series of interactive workshops designed to be used within a team setting. Through them you will deepen relational trust, unlock your team's true potential and accelerate its performance.



## These Workshops Will Help You with:

- ▶ Increased self awareness and confidence as each person discovers their Leadership Voice
- ▶ Deeper relational trust
- ▶ Greater collaboration
- ▶ Honest conversations being the norm with fewer tensions and challenges
- ▶ Richer and better decision making
- ▶ Increased team performance against your metrics

## The Workshops

Each team member will leave each session with a clear set of actions for their personal transformation.

### 1: Discover Your Leadership Voice

Learn the behaviors and value of each of the 5 Voices and identify the natural Voice you use in the team.

### 2: The Power of Your Voice

Celebrate the contribution your Voice brings and learn the negative impact your Voice can have on others.

### 3: The Art of Collaboration

Get the best from each person in your team by learning to leverage and trust the strengths of their Voice.

### 4: Optimizing Team Performance

Learn how to create team alignment and synergy by harnessing the contribution of all 5 Voices.

### 5: Team Kryptonite

Apply practical tools to avoid the five main reasons why your team will not achieve its potential.



# TRANSFORMING TEAM COMMUNICATION WORKSHOPS

## Workshop 1 – Discover Your Leadership Voice

This first workshop will teach you the basic characteristics of each of the 5 Voices. You will determine which voices most closely align to your own and begin to learn why 82% of people are not heard or are undervalued.

- Recognize the characteristics of each of the 5 Voices
- Identify your Foundational Leadership Voice
- Build confidence in using your Foundational Leadership Voice
- Commit to applying your Leadership Insights

## Workshop 2 – The Power of Your Voice

In this workshop you will refresh your knowledge of 5 Voices, you'll begin to own your Foundational Voice and also learn the negative impact of your Voice. This is what happens when someone annoys you or something happens to irritate you. Learn what triggers the 'Weapon System' for your Voice and how it diminishes influence and performance.

- Celebrate what your Voice brings to a team
- Learn the negative impact of your Foundational Voice can have on others
- Learn how to use your Voice to optimize your contribution to a team

## Workshop 3 – The Art of Collaboration

In this workshop, we will learn how to get the best from each person in your team by learning to trust and leverage the strengths of their Voice. To do this, it will teach you how to enhance your team's communication by allowing each Voice to be valued, heard and appreciated. When you do this each person will give their best and you will have deeper and more trusting team relationships.

- Enhance your team's communication
- Leverage the strengths of each team member
- Enable each person to bring their best to the team
- Increase the capacity and relationships in your team

## Workshop 4 – Optimizing Team Performance

In this workshop you will learn how to create team alignment and synergy by harnessing the contribution of all 5 Voices. You will learn the characteristics of high performing teams and explore where your team strengths are against these characteristics. There will be practical tools for you to apply immediately within your team.

- Define the characteristics of high performing teams
- Create team alignment by harnessing the contribution of all 5 Voices
- Recognize the value each Voice contributes to stakeholder communication

## Workshop 5 – Team Kryptonite

In this final workshop, you will learn several new tools to help you overcome the five most common reasons that teams fail to reach their potential and return to old patterns of behavior. This module is about how to identify and address the primary threats team's face to their future performance.

- Recognize the main reasons a team will not fulfill its potential
- Apply five practical tools to enable your team to fulfill its potential